

## Frequently Asked Questions: Applying for the Banfield Student Job Program

Question	Answer
<b>When will the application open and close?</b>	<p>The SJP application will be available starting:</p> <ul style="list-style-type: none"> <li>• <b>9:00 a.m. PST, Monday, January 12, 2026</b></li> </ul> <p>We have <b>350</b> available spots for 2026 and recommend applying as early as possible to ensure consideration at your top locations.</p>
<b>How do I know if I am eligible to participate in the SJP?</b>	<p>Applicants must meet the following eligibility criteria:</p> <ul style="list-style-type: none"> <li>• Be at least 18 years of age</li> <li>• Currently enrolled in an AVMA-accredited Doctor of Veterinary Medicine Program (DVM, VMD, BVSc, etc.)</li> <li>• Have authorization to work in the United States</li> </ul> <p>Participants must also be able to commit to at least 4 weeks in the program (both PT and FT schedules are available). Max program duration is 14 weeks.</p>
<b>I am a current Banfield associate/previous SJP participant. Do I need to apply again if I am interested in the 2025 SJP?</b>	<p>Yes; all interested, whether a current associate, prior participant, or both, must apply and complete a phone interview.</p>
<b>Where do I apply?</b>	<p>Here is the direct link to the SJP application (this is a confidential posting, so it is not searchable on our Careers page):</p> <p><a href="https://vca.wd1.myworkdayjobs.com/BFConf/job/Student-Job-Program-2026_R-227957">https://vca.wd1.myworkdayjobs.com/BFConf/job/Student-Job-Program-2026_R-227957</a></p> <p><b>If you are a current associate, you will need to apply through our internal career site.</b> Please log into Workday and click on the Career worklet on the landing page or search for Find Jobs, then enter the SJP job requisition number (R-227957) into the Search bar.</p>
<b>How does the SJP selection process work?</b>	<p>The selection process will be first-come, first-serve as we wish to prevent long waits for qualified candidates seeking placement. Therefore, those who complete and submit their applications earlier (and are confirmed as having met program eligibility requirements) will be among the first to interview and be presented to hiring managers for consideration.</p>

<b>Am I required to attach a resume, cover letter, or other documents to the application?</b>	While not required, we encourage applicants to supply additional documents, such as a resume, cover letter, and/or letter of recommendation, should they choose to. Qualified candidates will be asked to provide proof of enrollment in an AVMA-accredited DVM program.
<b>How do I ensure my application is complete?</b>	After submitting your application, you should receive a confirmation e-mail indicating as such. If this is not the case, please contact the Student Programs team.
<b>Do I have to provide 3 locations of interest? What if I am interested in more than 3?</b>	Because the program is very competitive, we encourage all applicants to provide their top 3 locations of interest during their phone interview to improve their chances of getting placed, though we do realize that some are unable to travel outside of their immediate area. If one can consider more than 3 locations, please let us know during your interview.
<b>When/how will we know if we were selected?</b>	We plan to extend offers 3-4 weeks following completion of candidates' initial interviews. We will also inform all candidates of their final status.
<b>If I am not selected for the SJP, are there other opportunities for me at Banfield?</b>	<p>Yes! If you are not able to participate in the SJP, but would still like to get some Banfield experience, we encourage you to check your local Banfield for open paraprofessional positions during the summer (Client Service Coordinator, Veterinary Assistant, etc.) as many of our hospitals may be hiring during this time. Please note, these roles are regular roles at Banfield and separate from our programs, so you will need to apply and complete the selection process with hospital leadership as any applicant/candidate would.</p> <p>We also offer modified programs during winter break!</p> <p>For those in clinics, we would love to explore placement opportunities with you in our 4<sup>th</sup> year Externship Program. Please contact your Student Ambassadors or Student Programs team for more information.</p>
<b>Who can I contact with additional questions?</b>	Please don't hesitate to reach out to your Student Ambassador or contact the Student Programs team at <a href="mailto:studentprograms@banfield.com">studentprograms@banfield.com</a> .